

# Member Welfare

## Member & Child Welfare Policy

Laverton Swimming Club is committed to tackling inappropriate behavior and utilises the Swimming Australia Member Welfare and Child Welfare Policies to address inappropriate behavior

The Member Welfare and Child Welfare Policies assist in ensuring that every person involved in swimming is treated with respect and dignity, is safe and protected from abuse. They also aim to ensure that everyone involved in swimming is aware of their legal and ethical rights and responsibilities.

Under the policies, any form of bullying, harassment or discrimination is actionable and the policies outline the procedures to be followed under such circumstances. Laverton swimmers must feel safe at training and at competitions, particularly when traveling with other swimmers, coaches, support staff and officials.

No one should verbally abuse anyone, make racist or sexist jokes or comments, touch anyone in a way that makes them feel uncomfortable, or discriminate against or harass anyone.

LSC has taken a proactive approach to ensure the security of all swimmers. All coaches, team managers, staff and Committee members are required to hold a current "Working with Children" check.

?? is the Club's Grievance Officer. If a swimmer, parent, coach or official feel that they have been treated in any way that does not meet with the Member Welfare or Child Welfare policies, they are encouraged to contact?

As part of Swimming Australia and the Club's commitment to protecting the safety and welfare of children involved in the sport's activities, the new Child Welfare Policy requires individuals and organisations bound by it to meet State and Territory legislation where specific legislation exists and provide procedures for other State and Territories until new child protection legislation relevant to that specific State and Territory is introduced.

A copy of the policies and associated information can be found below.

[SAL Child Welfare Policy](#)

[SAL Member Welfare Policy](#)